

EXHIBIT

24

EMPLOYEE DISCIPLINARY REPORT

To Personnel Department:

The following warning was issued today and I desire that the warning be made a part of the official record.

Jeffrey Denton Service 9/7/00
NAME DEPARTMENT DATE OF WARNING

- | | | |
|--|--|---|
| 1. <input type="checkbox"/> UNREPORTED ABSENCE | 6. <input type="checkbox"/> FAILURE TO OBEY ORDERS | 11. <input type="checkbox"/> VIOLATION OF SAFETY RULES |
| 2. <input type="checkbox"/> TARDINESS | 7. <input type="checkbox"/> FIGHTING ON COMPANY PREMISES | 12. <input checked="" type="checkbox"/> DEFECTIVE & IMPROPER WORK |
| 3. <input type="checkbox"/> DRINKING ON DUTY | 8. <input type="checkbox"/> LEAVING WITHOUT PERMISSION | 13. <input type="checkbox"/> CARELESSNESS |
| 4. <input type="checkbox"/> REPORTING UNDER THE INFLUENCE OF ALCOHOL | 9. <input type="checkbox"/> HOUSEKEEPING | 14. <input type="checkbox"/> DESTRUCTION OF COMPANY PROPERTY |
| 5. <input type="checkbox"/> INSUBORDINATION | 10. <input checked="" type="checkbox"/> IMPROPER CONDUCT | |

REMARKS

On 9/6/00 RO#319388 vehicle was in for service, when removing rear wheels to inspect rear brakes found brake drum chip on the vehicle, history showed Jeff Denton being paid to inspect brakes previously on RO#197069 dated 8/19/99.
See Reverse side

[Signature]
Signature of Supervisor

I have read this report ----- Signature of Employee

THE ABOVE OFFENSE OR OFFENSES HAVE BEEN NOTED AND ARE MADE A PART OF THE ABOVE EMPLOYEE'S RECORD AS OF THIS DATE.

Personnel Department

Date

Mr. Stewart took Jeffrey over to the vehicle and showed him the brake drum clips were still on the vehicle and we went to the office & pulled the previous RO where Jeffrey wrote up that he inspected the rear brakes and was flagged for the inspection and paid on that RO 197069.

Mr. Stewart and myself took Jeffrey to Mr. Stewart's office and told him he was going to be written up, Jeffrey replied that he should be and referenced the date to be a time period that his mother in law or someone passed away and he may not have been thinking clearly.

The point being that with the rear brake drum clips still on the vehicle, clearly Jeffrey did not remove the drums to inspect the rear brakes when he was paid to do so on RO# 197069 dated Aug 19th of 99

